



COMMUNICATION ON PROGRESS 2020

# United Nations Global Compact

01

# Statement of continuing support



## Long term responsibility is our business

Allianz has been a signatory to the United Nations Global Compact since 2002 and continues to be committed to the Ten Principles on human and labor rights, the environment and anti-corruption.

Our Group Sustainability Report as well as the non-financial information in our Group Annual Report serve as the Communication on Progress (CoP) in implementing the Principles.

Our Sustainability Strategy reaffirms our commitments to the Ten Principles of the UN Global Compact.

*Sincerely yours -  
Oliver Bäte*

Oliver Bäte  
Chairman of the Board of  
Management  
Allianz SE

Allianz became a signatory to the United Nations Global Compact in 2002 and is still committed to upholding the Ten Principles. Our Sustainability Report serves as Communication on Progress (CoP) in implementing the Principles. Allianz became a signatory of the United Nations Women's Empowerment Principles in 2020. We also communicate our progress towards the WEPs in our Sustainability Report

This document refers and links to the relevant sections of our Group Sustainability Report 2020, the GRI Content Index 2020 as well as to non-financial information in the Group Annual Report 2020.



# 02

# Our action on the ten principles

## 02.1 Human Rights

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2: make sure that they are not complicit in human rights abuses.

Topic		Reference	
<b>Group Sustainability Report 2020</b>			
Sustainability strategy and governance	02.1	Our global sustainability approach	page 10
	02.4	ESG business integration	pages 14-15
	06.2	Our impact on the U.N. Sustainable Development Goals	page 115
Sustainability in our core business activities	03.1	Sustainability in insurance	pages 27-34
	03.2	Sustainability in proprietary investments	pages 35-42
Sustainability our organization	04.1	Human resources	pages 52-62
	04.1.1	Diversity and inclusion	pages 54-56
	04.8	Sustainable procurement	page 74
Data and performance	06.4	ESG performance data	pages 120-122
	06.6	Human resources performance data	pages 125-128
GRI Disclosures	412	Human Rights Assessment 2016	GRI Content Index 2020
<b>Non-Financial Report 2020 (part of Group Annual Report 2020)</b>			
Corporate responsibility governance and strategy	ESG approach		pages 47-48
Human rights matters	Concepts		pages 54-55
<b>Additional References</b>			
Group Code of Conduct		Weblink	
Modern Slavery Act Statement		Weblink	
Human rights website		Weblink	

## 02 Our action on the ten principles

### 02.2 Labour

- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced and compulsory labour;
- Principle 5: the effective abolition of child labour; and
- Principle 6: the elimination of discrimination in respect of employment and occupation.

Topic		Reference	
<b>Group Sustainability Report 2020</b>			
Sustainability in our organization	04.1	Human resources	pages 52-62
	04.1.1	Diversity and inclusion	pages 54-56
	04.8	Sustainable procurement	page 74
Data and performance	06.6	Human resources performance data	pages 125-128
GRI Disclosures	401	Employment	GRI Content Index 2020
	404	Training and education	
	405	Diversity and equal opportunity	
<b>Non-Financial Report 2020 (part of Group Annual Report 2020)</b>			
Human rights matters	Concepts		pages 54-55
Employee matters	Concepts		pages 55-57
<b>Additional References</b>			
Group Code of Conduct			Weblink

## 02 Our action on the ten principles

### 02.3 Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Topic			Reference
<b>Group Sustainability Report 2020</b>			
Sustainability strategy and governance	02.2	Climate change and decarbonization	pages 11-12
Sustainability in our core business activities	03.1	Sustainability in insurance	pages 27-34
	03.2	Sustainability in proprietary investments	pages 35-42
	03.3	Sustainability in asset management	pages 43-46
	03.4	Sustainable solutions	pages 48-50
Sustainability in our organization	04.7	Environmental management	pages 71-73
	04.8	Sustainable procurement	page 74
Allianz's climate-related financial disclosure	05	TCFD Report	pages 78-107
Data and performance	06.4	ESG performance data	pages 120-122
	06.5	Environmental performance data	pages 123-124
GRI Disclosures	201	Economic performance	GRI Content Index 2020
	302	Energy	
	303	Water and effluents	
	305	Emissions	
	306	Effluents and waste	
<b>Non-Financial Report 2020 (part of Group Annual Report 2020)</b>			
Environmental change matters		Climate change strategy	pages 48-49
		Environmental concepts	page 50

## 02 Our action on the ten principles

### 02.4 Anti-Corruption

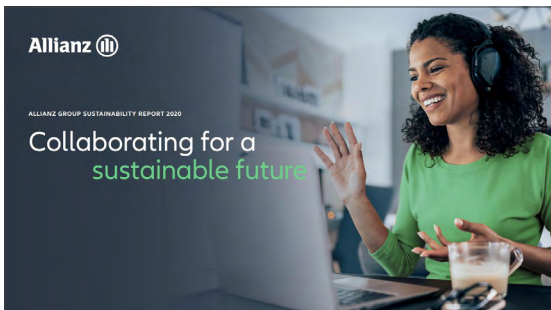
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Topic		Reference	
Group Sustainability Report 2020			
Sustainability in our organization	04.2	Data protection and privacy	page 63
	04.3	Regulatory and public affairs	page 65
	04.5	Compliance	pages 68-69
GRI Disclosures	205	Anti-corruption	GRI Content Index 2020
	206	Anti-competitive behavior	
	415	Public policy	
Non-Financial Report 2020 (part of Group Annual Report 2020)			
Compliance / Anti-corruption and bribery matters	Concepts	pages 57-58	
Additional References			
Group Code of Conduct		Weblink	

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# Further information

For further information and details about our sustainability approach, we invite you to review our main sustainability-related publications. All our publications can be downloaded from our document center on [www.allianz.com/sustainability](http://www.allianz.com/sustainability).



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